



URAA ANNUAL REPORT 2019

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TABLE OF CONTENTS

| | |
|---|----|
| CHAIRMAN’S MESSAGE | v |
| CHIEF EXECUTIVE OFFICER’S MESSAGE..... | vi |
| CHAPTER 1: | 2 |
| 1.0 OUR HISTORY | 2 |
| 1.1. URAA’s Vision and Mission | 2 |
| 1.3. 2019 – A YEAR IN REVIEW | 3 |
| CHAPTER 2: | 6 |
| 2.0 Progress towards achieving results under Economic Empowerment for Older Persons | 6 |
| Savings mobilization and access to credit by older persons..... | 6 |
| Revolving funds and effects on Household income. | 6 |
| Learning on Economic Empowerment. | 7 |
| CHAPTER 3: | 8 |
| 3.0 Progress towards achieving results under Social Justice | 8 |
| Older Citizen Monitoring Groups and Service Delivery Monitoring: | 8 |
| Community Dialogues: | 8 |
| Paralegal Advisors’ Work and support to rights access by older Refugees inAdjumani: | |
| | |
| 9 | |
| Radio Talk Shows and scripts airing..... | 10 |
| CHAPTER 4: | 11 |
| 4.0 Progress towards achieving results under Networking and Communication between | |
| URAA and Other Stakeholders | |
| | 1 |
| 1 | |
| Chapter 5:..... | 12 |
| Progress towards achieving results under Research, Policy lobby and Advocacy for older | |
| persons: | |
| 12 | |
| Research on the Social Care and Social Support services in 10 sample District of Uganda: | |
| | |
| 12 | |
| Information Education and Communication (IEC) Materials Production | 12 |
| Age Demands Action Campaigns:..... | 12 |
| Chapter 6:..... | 13 |
| 6.0: Capacity strengthening of URAA and its Member Organizations to effectively implement | |
| Older Persons’ Programs | 13 |
| 6.1. Older Persons leaders’ Capacity Building in Uganda | 13 |
| PICTURE GALLERY..... | 14 |
| 7.0 Governance..... | 15 |
| Board of Directors Meetings..... | 15 |
| Staff meetings. | 15 |
| APPENDICES | 15 |
| (i) List of BoD members 2019..... | 15 |
| (ii) List of Staff 2019 | 17 |
| END | 18 |

List of Acronyms

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|-------|--|
| ADA | : Age Demands Action |
| APSP | : African Platform for Social Protect |
| CBOs | : Community Based Organizations |
| CDD | : Community-Driven Development |
| CHW | : Community Health Workers |
| CSOs | : Civil Society Organizations |
| EC | : European Commission |
| EIDHR | : European Instrument for Democracy and Human Rights |
| CEO | : Chief Executive Officer |
| GA | : General Assembly |
| GAROP | : Global Alliance on the Rights of Older Persons |
| GBV | : Gender Based Violence |
| IGAs | : Income Generating Activities |
| MGLSD | : Ministry of Gender Labour and Social Development |
| NCDs | : Non-Communicable Diseases |
| NCOP | : National Council for Older Persons |
| NED | : National Endowment for Democracy |
| NURRU | : National Union of Research and Research Users |
| OPMGs | : Older Person Monitoring Groups |
| OPs | : Older Persons |
| OPA | : Older Persons' Association |
| OVC | : Orphans and other Vulnerable Children |
| OWC | : Operation Wealth Creation |
| PLHA | : People Living with HIV and AIDS |
| SAGE | : Social Assistance Grant for Empowerment |

SCG : Senior Citizen Grants
UPE : Universal Primary Education
URAA : Uganda Reach the Aged Association
USE : Universal Secondary Education
USPP : Uganda Social Protection Platform
WEAAD : World Elderly Abuse Awareness Day

CHAIRMAN'S MESSAGE



I am pleased to present to you this Annual Report of Uganda Reach Aged Association (URAA) for the year 2019.

This is an important turning point for us at URAA. Having gone through three years after a leadership transition at the end of 2016, we are happy with the progress we have made during this year. I am also pleased to note that team that joined in 2019 to serve at the Secretariat on new projects, has demonstrated immense commitment and ensured that URAA continued to bear fruits in 2019 and build on the good work done by our predecessors.

One of our greatest milestones this year is to document achievements of three years of our strategic plan. For us at URAA, this has given us a direction to follow and I would like to pay tribute to the Board of Directors and the entire membership for working with the team at the Secretariat to implement the five years (2017-2021) strategy.

We are sure of the destination and the vehicle to take us there and I am excited about the prospects this strategy holds for URAA's growth.

We pay tribute to the Government of Uganda specifically the Ministry of Gender Labour and Social Development (MGLSD) which is our line Ministry, which has always been there for the collaboration, technical support, and guidance.

Correspondingly our members, other age care organizations, National Council for Older Persons, other councillors and leaders different levels for participation and support this year.

I would like to acknowledge the fact that URAA has been there and doing what it does because of the unwavering support provided by National Endowment for Democracy, European Union EIDHR, Oxfarm Voice, GAROP and Help Age International we are grateful for this support provided over the year.

We are also grateful to the support by District Local Governments. Therefore, it is my sincere hope that in the coming year, we will attract new development partners and supporters to work with us in achieving our vision and mission.

During this period the Association started realizing fruits of what was developed to increase the membership both in terms of size and scope of our support to them

I am encouraged by the support that the Board of Directors provided to me and the Secretariat in 2019.

Lastly, I would also like to thank the staff for their support, commitment and hard work which enabled URAA to grow from strength to strength.

Tobias Onweng

Chairperson Board of Directors – URAA

CHIEF EXECUTIVE OFFICER'S MESSAGE.



Uganda Reach Aged Association's (URAA) progress for the year 2019 is presented with a lot of excitement.

This is the third year of operationalizing the five years Strategic Plan (2017 – 2021), a strategy that communicates our objectives. I would like to thank the Board of Directors for supporting the process.

We are grateful that in the year 2019, the organisation also received more resources to implement the Strategic Plan. I call upon development partners and supporters to continue supporting URAA in making this new strategy a reality.

As we progress on the Strategic Plan, we will continue to promote our work on economically empowering older persons, addressing the social welfare of older persons and their families, strengthening networking, information provision, communication and integration between URAA, Older Persons, their representatives and other stakeholders also carrying out research, policy lobby and advocacy for older persons, and strengthening URAA's institutional capacity and effectiveness as well as increasing efforts on resource mobilization and building strategic

partnerships during strategy implementation.

During this year we welcomed a new partner in support of our work. We are particularly excited to have entered into a partnership with Oxfam Novib Voice funding facility who are supporting a project to address Research on Understanding and Challenging Ageism in six Districts in Uganda.

We also continued to engage the government, both central and local governments and other stakeholders on service provision to older persons and people under their care. We will remain engaged with the international process like the need for the older person convection that promotes and support the struggles to enable older persons to live a dignified life.

We are cognizant of the fact that our achievements were made possible due to the dedicated service and commitment of the staff and volunteers and I would like to thank them in a very special way for the role that each one of them played.

I lastly wish to thank the Board of Directors for the continued guidance they offered and the entire membership for the support given to the organization.

Frederick Ouma Bwire,
CHIEF EXECUTIVE OFFICER.

CHAPTER 1:

1.0 OUR HISTORY:

The Uganda Reach the Aged Association (URAA) is a national voluntary not-for-profit, non-government organization. URAA was founded in 1991 by a group of older persons (OP) themselves and is affiliated to HelpAge International as a key Network Member. URAA is registered with NGO board No. S. 5914/797 and by Guarantee No. 63986. URAA has a membership of over 480,000 older persons in the 80 district associations (230,000 Male and 250,000 Female) where it operates.

URAA has grown rapidly to a national association with over 82 member organizations in all the regions of Uganda. URAA is mandated to promote quality wellbeing of OPs through its member organizations. The aim of URAA is to provide a platform for fellowship, mutual support, hope and a voice to OPs. Specifically, the organization focuses on advocacy to raise awareness on OPs' issues and fight stigma to OPs through the rights-based approach aimed at promoting dignified living by advocating and promoting equitable access economic empowerment, social welfare, treatment, care and support, and wellbeing of OPs.

To date, URAA's membership stands at 85 members and is spread across all regions of the country. URAA's Governance structure includes the General Assembly, Board of Directors and the Secretariat headed by the CEO.

1.1. URAA's Vision and Mission:

Vision: A dignified, self-fulfilled, poverty-free ageing Uganda

Mission: To champion the realization and preservation of a dignified quality of life for Older Persons in Uganda.

URAA's Core Values are:

- ± Dignity and mutual respect
- ± Courage of conviction
- ± Integrity
- ± Transparency, trust, and accountability
- ± Ageing, fellowship, and selflessness

1.2. URAA Core Programme Areas:

According to the Strategic Plan, there are 5 programme areas through which URAA delivers its mandate.

- a) Programme area 1: Economic empowerment for older persons:
- b) Programme area 2: Social Justice for older persons:
- c) Programme area 3: To strengthen Networking and communication between URAA and other stakeholders:
- d) Programme area 4: To carry out research, policy lobby and advocacy for older persons
- e) Programme area 5: To strengthen the capacity of URAA and its member organizations to effectively implement older persons' programs.

1.3. 2019 – A YEAR IN REVIEW

2019 was an incredible year for URAA being the third year of implementation of its strategic plan 2017 – 2021. URAA utilised and convened forums to facilitate processes for strategizing and alliance building with the Older Person fraternity as well as other Age Care Organisations. Within its network of Older Persons Associations, Older Citizen/Person Monitoring Groups, Older Person Ambassadors and individual Older Persons, URAA organised, resisted and responded to the challenging context by sharpening and drastically strengthening the potential of older persons for collective actions across diverse joint movements.

Who we work with;

Age Care Agencies

HelpAge International Uganda
Health Nest Uganda (HENU)
Reach One Touch One Ministries (ROTOM)
Grandmothers' Consortium

Older Person Associations:

Kazo Angola Older Person Association
Pallisa Older Persons Network (POPSNET)
Teso Elderly Persons Organization (TEPSO)
Makurubita Older Person Association
Namalemba Elderly Person's Association
Kabale Older Persons & Pensioners Association
Nkole Older Person Association (NKOPA)

Ministries Departments and Agencies;

Ministry of Gender Labour and Social Development, Department of Disability & Elderly.
Ministry of Health
Ministry of Justice and Constitutional Affairs
Ministry of Local Government
Ministry of Foreign Affairs

Donors

- Oxfarm Novib Uganda
- National Endowment for Democracy (NED)
- Global Alliance on the Rights of Older Persons (GAROP)
- European Commission, European Instrument for Democracy and human Rights (EC-EIDHR)

The political environment for civil society voices and action through 2019 has progressively become a little more favorable, for the second time the government proved more comital in establishing a National Roll Out of the Social Assistance Grant for Empowerment (SAGE) in all Districts for all Older Persons aged 80 years and above, which this was a good government gesture, Agencies like URAA continue to advocate for a further reduction on the Age to at least 65 years and above to benefit from the grant, with the National elections for all leaders including Older person coming in 2021 momentum has since built and many aspiring politicians have taken to various forms of campaigns, this has reignited cases of harassment, intimation, and obstruction of such persons and civil society, particularly those that deal with controversial issues (such as democratization, governance, corruption, human rights, and accountability), by the government which has an impact on civil society activism and dynamism.

Uganda's legal and policy framework in 2019 continued to support the existence and free operation of civil society organizations. The year was culminated with a call to all CSOs to re-register afresh with the National NGO Board, late registration was threatened with deregistration

and withdrawal of Operating License, this saw many agencies missing out and therefore their validity in question.

Civil society in Uganda continues largely being shaped by the availability of funds and interests of funders/donors, with about 95% of all funding for CSOs in Uganda coming from external sources. Civil society and in particular non-governmental organizations in Uganda continue to play a watchdog role and have been essential in fostering political participation in a restricted political space since the 1980s. The political environment of authoritarianism and repression of dissident voices has however restricted their freedom and the adoption of positions that explicitly challenge the authority and accountability of the government, as well as their ability to effectively influence the legal and policy agenda.

There are examples of research, advocacy and lobby initiatives led by different organizations in Uganda spearheaded by these organizations actively involved in the policy advocacy process some of which have culminated with the Uganda Social Protection Policy. In this year there have also been successful campaigns for legal reforms for the benefit of the older persons one of the marginalized members of Uganda society.

At least some of the 1,400,000 older persons in Uganda are viewed as one of the targets of service delivery with access to health promotion and social protection delivery through the SCG. The Government looks at strengthening UPE and USE where the OVC under the care of older persons are major beneficiaries. With the high poverty levels among older persons, these programs need to be efficient and rolled out to benefit older persons.

The reporting period marked active and improved working relations between the Older Persons and their Regional Representatives of older persons to the NCOP. The NCOP was fully comprised and inaugurated to take up its mandate. Likewise, from January 2019, the rollout process of the SCG has been ongoing and by close of 2019, at least 57 Districts (originally supposed to be 40 but with some districts being split) were receiving the SCG. This benefits the 100 oldest persons in each sub-county. URAA together with other Age Care organizations were at the forefront of advocating for this National roll-out process, finally the government agreed to implement a National Roll-out for beneficiaries aged 80 years in specifically Districts that had not been included in the original roll-out, this will enable all districts and all older persons benefiting as a right as opposed to a segmented roll out.

Health stands out as the second most important need for older persons. NCDs continue to greatly impact the lives of older persons reducing their ability to actively participate in the Labour force. The limiting factors to NCD management continue to be the long distances to health centres, lack of diagnostic equipment and insufficient medicines for NCDs. The expense of regularly purchasing NCD medicines by the older persons greatly reduces the household incomes for OP headed households. Ministry of Health released results of the 2015 research on NCD incidence indicated that hypertension was most predominant NCD in 80% of patients while others like diabetes and cancers were increasingly becoming common. The Government through the Ministry of health is promoting community health care where CHW will replace the existing Village Health Committees in a bid to provide better health care at home. This, when implemented, will reduce the burden of walking long distances moved by older persons to

health centres to receive diagnosis and treatment for illnesses that were managed at the Health Centre II level.

HIV impacts on older persons as infected and caregivers of OVC and PLHA. The HIV strategic plan mentions older persons as a group vulnerable to HIV and its impacts and in need of social support. It is estimated that prevalence in the age group of 50+ is 5.8% as compared to 6.65 in the 15-49-year age group. With the visible ageing of the epidemic and factors that place older persons at risk of HIV, there is need to integrate older persons beyond social support provision to prevention and treatment given that in old age, treatment is more strenuous and prevention regularly overlooked. HIV prevention strategies, therefore, need to recognize the HIV messaging needs of the older persons and target them as sexually active and in need of prevention; treatment regimens will also need to take into account special dosage for older persons.

Uganda currently is still grappling with a visible gap in the provision of Palliative care with many older people saying they have no access to palliative care to dying free from pain and unnecessary suffering, for some palliative care services are limited or non-existent everywhere, even as the concept of palliative care is completely new to many older people and there is no explicit standard on the right to palliative care in international human rights law.

CHAPTER 2:

2.0 Progress towards achieving results under Economic Empowerment for Older Persons

Poverty is still a major factor that contributes to loss of dignity for and by the older persons in Uganda, it affects their capacity to live decent and meaningful lives. Apart from a few notable Banks, Financial institutions including Savings and Credit Cooperative Unions (SACCOs) are reported to shun older persons and considering them as “risky borrowers” shutting them off from accessing benefits such as microfinance. URAA’s strategy considers it a noble cause to continue empowering older persons with skills and resources to effectively participate in descent work for sustained provision of household income.

Savings mobilization and access to credit by older persons:

In the period under-reporting, mentoring and coaching support was carried out among the URAA members that were engaged in savings and loaning groups and mostly those that had earlier benefited from the training in saving and credit management in Iganga district and twelve groups in Adjumani Refugees Settlement.

All the groups continue to respect their codes of conduct (statutes or constitutions) which they presented for registration of their groups as CBOs with the Government Community Development department and therefore eligible to benefit from Government poverty reduction funds. To-date at least 5 groups have opened bank accounts with different banks where they are keeping their savings and earning interest at the same time. 80 older persons to-date have started Income Generating Activities are contributing to their household income through profits.

By the close of the year, another 342 Refugees in Adjumani settlements within 10 established Older Person Associations were supported with Capital through their Older Person Associations which was released as a loan for investment into meaningful trades that promote meaningful and dignified livelihood enterprises. For at least 311 of such Older Persons this greatly contributed to improving their household (including those under their care) and personal livelihood status but also for adjacent host communities.

Revolving funds and effects on Household income.

URAA continues to encourage the development of Income Generating Activities among older persons, their associations and groups. From reports of member organizations, income-generating activities have been a strategy for increasing income in households of the older persons; the funds to finance IGAs are sourced from group savings and group member’s access as loans. The average period of the loan was noted as 3 months with an average interest of 3.3% per month.

Results of the IGAs include;

Improved resilience by older persons’ households to home financing challenges. The individual and group IGAs have helped older persons pay for education and provide scholastic

materials for the OVC under their care and support the access to health services for themselves and their households.



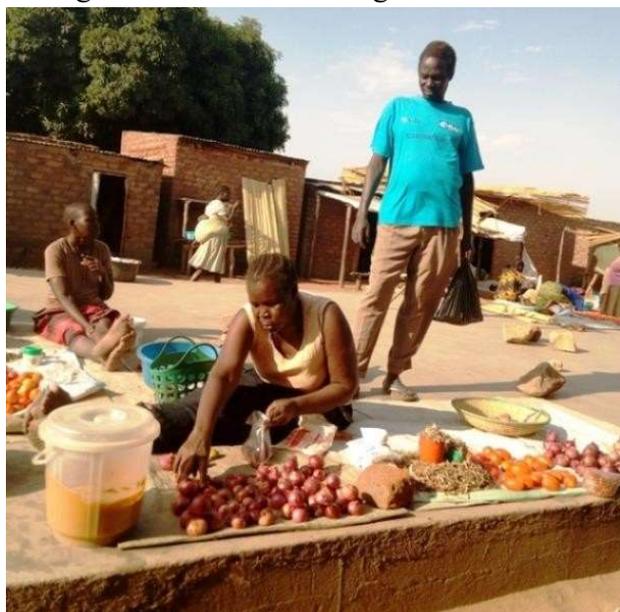
A livelihood beneficiary with her dependents and her two goats in Ayilo I Refugee Settlement.



A Livelihood beneficiary in Maaji III settlement at her small-scale business.

Learning on Economic Empowerment.

Though deliberate monitoring visits to members, URAA has continued to be exposed to the fact



that different members find it very empowering and relevant for older persons to engage in IGAs as individuals as well as within their groups to demystify that OPs are not able to engage in meaningful but also dignified employment.

It is rife that majority of the women live longer than their male counterparts and as a result of this the majority of women still engage in active economic enriching interventions at household but also community level.

URAA continues to provide information to the wider membership and partners on how to best to approach economic empowerment activities. This being the third year of the URAA Strategic Plan implementation, URAA will continue to

produce reports and disseminate them to members and other partners through various forums including the Annual General Meeting so as they are able to pick and implement lessons for the development of their own groups and associations.

CHAPTER 3:

3.0 Progress towards achieving results under Social Justice:

It is a fact that this is a right for older for which they should be aware of as well as which they need to benefit from the government. Through 2019 URAA continued to engage in actively strengthening social justice activities with older persons. These services were in the area of social protection and health service delivery, poverty alleviation and property rights access. While it is the right of all citizens to benefit from these services, lack of information and limited participation has led to low benefit by OPs. The strategy used by URAA to increase benefit has been through awareness, capacity support to established community volunteer structures that promote services access and ensuring that these structures are self-sustaining.

Older Citizen Monitoring Groups and Service Delivery Monitoring:

In 2019 URAA continued to provide back stopping support to the trained Older Person Monitoring Group members in 10 Refugees Settlements and two host communities to enable them monitor government and civil society services within local communities and thus effectively participate in Government planning process for inclusion of older persons and then monitor that the services provided by Government and other actors are adequately accessed by the older persons. URAA through its different ventures in 2019 sought to provide coaching and mentoring support to strengthen the capacity of OPMGs in Adjumani Settlement. During the period under review, continued mentoring and coaching support was provided to members of the OCMGs and Paralegal Advisers in Adjumani district;

Staff for URAA and HelpAge providing monitoring, mentoring and coaching visits on members to the Paralegal Advisers in Nyumanzi Refugee Settlement in Adjumani.



Community Dialogues:

These were done with support from Global Alliance on the Rights of Older Persons (GAROP) as well as NED Capacity Building initiative, the community dialogues enabled older persons within their communities to engage in discussions with their leaders on effective and efficient service delivery. Under GAROP, URAA carried out consultations on incidences of Ageism and how

Older Persons can challenge ageism in their community, the older persons raise concerns on the level of participation and benefit from the services in their communities and sought

commitment from the leaders to increase benefits to older persons. The dialogues also provide platforms for demanding accountability from leaders and community members on processes to improve rights protection for older persons and eliminate the abuse of older persons. In the period under review, community dialogues were held in Mubende, Jinja and Kampala Districts.

At least 349 community members have participated in community dialogues and conversations during 2019. The dialogues' agenda was also to share with the older persons the progress of compilation of older person rights to be included in the Uganda Bill as well as the UN Older Person Convention. Feedback shows that community leaders and the members agree on pertinent rights, obligations, and freedoms. The views were shared at international forums like the Open-Ended Working Group in New York USA.

Community Dialogue meeting



Paralegal Advisors' Work and support to rights access by older Refugees in Adjumani:

Paralegal Advisors (PAs) as community volunteers continued to provide invaluable support to older persons and their households on access to Justice and claiming their rights in 10 Refugee Settlements and two host communities of Pagirinya, Nyumanzi, Agojo, Ayilo I, II, Maaji I, II, III, Mungula Refugee & Host as well as Boroli Refugee & Host communities. Paralegal advisors continue to work closer to the communities, the police, Ass. Camp Commandants, Refugee Welfare Councils and Block Leaders, in Pagirinya the Paralegal Advisors were even co-opted into the Settlement Local Courts due to their expertise. A total of 25 PAs (10M, 15F). Paralegals are still a strong force that is recognized as greatly contributing to the rights access for older persons in their communities; during the period under review, the following have been documented.

- By end of December, the Paralegal Advisors had resolved 43 GBV cases
- 101 (33M, 68F) older persons received legal advice through Pro-Borno legal clinics.
- The paralegals sensitized at least 407 (233 F, 174M) older persons on rights violation cases.

Radio Talk Shows and scripts airing.

Radio talk shows remain a feasible strategy for URAA to reach a wider beneficiary group and stakeholders than those engaged through face to face interactions. In at least 4 regions East, West, North and Central Uganda 4 radio talk shows were aired. (One per region) Radio talk and Television Talk shows were hosted with panelists including URAA, HelpAge International in Uganda and Ministry of Gender Labour and Social Development (MGLSD), District Councilors, OPAs, District Executive committee members. The talk shows covered issues of ageing and rights issues including governance, land rights ensured older persons were more aware of their rights and could therefore adequately protect them. The community members listening in received



information on rights issues and how to protect the rights of older persons. Through radio talk shows, we have reached those that could not be reached with the training and other face to face activities because in these the population was educated through listening, a number of the listeners were able to call in and directly engage the presenters. Community members engaged with have

indicated that they have accessed rights information through the radio talk shows. Approximately, the radio talk shows reached 400,000 – 600,000 people in each region.

CHAPTER 4:

4.0 Progress towards achieving results under Networking and Communication between URAA and Other Stakeholders

URAA continues to improve its networking efforts over 2019. The key strategy remains to ensure visibility in National networks so that issues of older persons are well articulated by the existing networks. URAA is an active chair of the Uganda Social Protection Platform and member of NURRU as well as the African Platform for Social Protection (APSP) and Global Alliance on the Rights of Older Persons (GAROP). This has promoted issues of older persons in these networks both in Uganda, Africa and at Global Level.

In the period under review, URAA has promoted Networking through the following;

- Holding periodic Uganda Social Protection Platform meetings: these meetings were hosted by members on a rotational basis to ensure that members are abreast and in touch with issues pertaining to social protection being implemented by the various members through periodic reporting and sharing of best practices.
- National Council for Older Persons: URAA, Help Age International Uganda and other age care organizations held a meeting with the Commissioner in Charge of Elderly and Disability in the Ministry of Gender, Labour and Social Development, along with representatives of Ministry of Foreign Affairs and Uganda Human Rights Commission. The meeting narrowed on the need for Uganda to fast track signing of the AU Protocol before calling for the ratification and thereafter the Ministry of Foreign affairs to ensure the views of Uganda as shared with Uganda's delegations at the African Union and also the United Nations.
- URAA participated in government meetings including member of various and regular reports by the Expanding Social Protection department of the MGLSD. These were within social Care and Social Support, Direct Income Support, amongst other reports highlighting the progress of the roll out the Senior Citizen Grant amongst other issues. Advocacy and lobby efforts continue to be towards a national roll-out of SAGE and highlight the need for a convention on older persons.
- Participation in the International Day for Older Persons National Celebrations in Kumi District as a way of increasing visibility for social protection needs of older persons was a major networking event. The health camp facilitated by URAA, Help Age International and the District health personnel in both Kumi (National Celebrations) and Adjumani (for the Refugee community) highlighted the eminent need for better health service delivery for older persons. The Occasion theme was; Economic empowerment for Older Persons the road to Financial Independence where over 300 older persons accessed treatment. The guest of Honor, the Rt. Hon. Ssekandi the Vice President of Uganda who promised to support the older persons' consideration in the national budgets and also ensures better laws are in place to protect older persons against abuse and discrimination.
- URAA Coordinated the GAROP African Regional Alliance Meeting that brought together Age Care Champions from Cameroon, Kenya, Uganda, Tanzania, Nigeria, Ghana, Liberia, Mauritius, England and South Africa.

Chapter 5:

Progress towards achieving results under Research, Policy lobby and Advocacy for older persons:

URAA has ensured to support research that provides evidence for advocacy is undertaken at all levels. The advocacy for affirmative action towards health and other credit facility services for older persons took a centre stage for URAA in liaison with relevant older person leaders.

Research on the Social Care and Social Support services in 10 sample District of Uganda:

URAA in collaboration with HelpAge Uganda, Makerere University School of Population Studies and the Ministry of Gender Labour and Social Development conducted an Action Research entitled Understanding and Challenging Ageism Campaign in 6 pilot districts of Nakapiripirit (looking at OPs in a Pastoralist Environment) Adjumani (looking at OPs in a Refugee Environment), Kabale (looking at OPs in a Minority Groups Environment) Kitgum (looking at OPs in a former War Environment) Soroti (looking at OPs in an Agricultural Environment) and Kampala (looking at OPs in an Urban Environment).

Findings revealed that there is massive discrimination of older persons on the basis of their age that manifests in their social, economic, cultural and political livelihood, the study formed a basis for organized interventions geared towards challenging this discrimination at all costs from the local, district and even National Policy level.

Information Education and Communication (IEC) Materials Production:

IEC materials have been used to enhance awareness for older persons, community members, and their leadership. URAA provides the IEC in selected local languages for the target region. In the period under review, URAA produced IEC materials in English and Luganda Languages mainly targeted to the trained older person leaders; the English versions were shared across the country; at least 240 posters on roles and responsibilities of NCOP, DCOP, OPMGs, and OPAs were produced and disseminated. These materials have contributed to increased awareness of roles, responsibilities of older person leaders. These materials enable older person leaders to better understand their rights, obligations, and roles.

Age Demands Action Campaigns:

Age Demands Action campaigns are usually undertaken by URAA with support from Help Age International. These campaigns make use of calendar events to bring concerns of older persons to the notice of policymakers, implementers, and the community. In the period under review, URAA organized events around World Elderly Abuse Awareness Day (WEAAD) which were held in the Central Region of Uganda in Mukono District.

In collaboration with HelpAge International, URAA supported a medical camp as well as joining Older Persons of Mukono, Jinja and Kampala to celebrated the World Elderly Abuse Awareness Day (WEAAD) in Mukono Saza Grounds where Older people showcased and shared some of their challenges, the occasion was graced by the Minister of State for Gender as the Guest of Honor who pledged her support towards reducing the plight of Older Persons.

Chapter 6:

6.0: Capacity strengthening of URAA and its Member Organizations to effectively implement Older Persons' Programs:

6.1. Older Persons leaders' Capacity Building in Uganda:

National and District Councilors for Older Person's in Uganda assumed Offices throughout the country in 2016. URAA in Collaboration with HelpAge International and MGLSD strengthened the capacity of Councilors and District Older Person Executive Councils in 6 Districts in Central and Northern Regions of Uganda on varied skills and capacity in governance, lobby and advocacy, knowledge of government as well as their respective District Budget processes to inform evidence-based policy and budget advocacy.

Having successfully implemented a 1st, 2nd, 3rd phase capacity building project, URAA managed to secure support to implement a 4th Phase of the Project with the following objectives;

- To increase and expand the visibility of the role of older people's leaders and the contributions made through their leadership at local and national levels.
- To support previously trained older people's leaders to facilitate community-wide actions in six of Phase I and II districts
- To increase and expand the visibility of the role of older people's leaders and the contributions made through their leadership at local and national levels.

Two pieces of training for 42 (9F, 15M) Older Person Representatives (11 DCOPs, 6 DCOP Executives, 6 Women, 6 Youth and 6 PwD leaders) were conducted in Luwero and Lira Districts with each training having an average of 21 trainees.

The training content included: Policy lobbying, and advocacy, Community Life Competence and Voter Education.

As part of the way forward, trainees developed their respective District Join action plans for implementation which will were monitored in Monitoring meetings.

PICTURE GALLERY



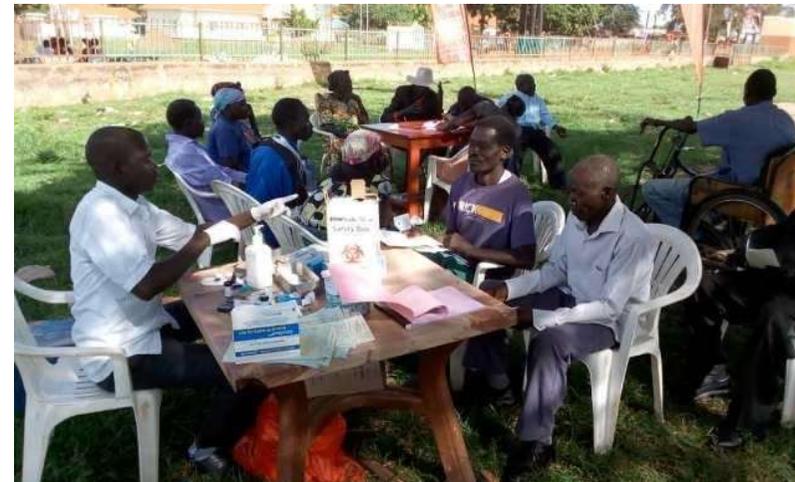
Performance by a Group of OPs during an event



Minister of State for Gender & Culture visits URAA-HelpAge Medical Tent during WEAAD Commemoration



Group photo during an End of Project meeting



Namayingo District OP Executive Committee Chair sharing their Work plan at the end of the Capacity Building Training

CHAPTER 7:

7.0 Governance

Board of Directors Meetings:

Three Board meetings were called with key agenda items being the approval and budgets/Financial Report of the annual report, review, and approval of the audited accounts and management letter, approval of timelines for Annual General Meeting and receiving of management reports; periodic updates on planned activities and resource mobilization.

Staff meetings.

URAA held monthly staff meetings to discuss organizational running, project implementation, staff development, and fundraising.

General Assembly:

URAA held Annual General Meeting (AGM) on December 7th, 2019. The AGM brought together over 40 members of URAA and discussed among others the chairman's report, CEO's report. The AGM approved the audit report 2018 and auditors for 2019. This meeting also served as an Election meeting for new BoD members for Western, Eastern and Central Region, Mrs. Kakaire (Eastern) was replaced by Edith Dyewolwa, Mrs. Claudia Kamyia (Central) was replaced by Mrs. Rose Bongole from the Ministry of Health and Dr/Mrs Federis Babugura (Western) was replaced by Mr. Herbert Baryahebwa a former Director for Social Protection MGLSD.

Financial report.

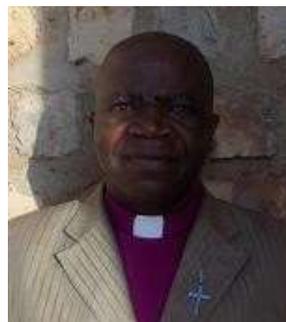
An audit report is attached

APPENDICES

(i) List of BoD members 2019



Tobias Onweng – Chairperson



Bishop Hannington Bahemuka - Vice-Chairperson



Frederick Ouma Bwire – Secretary Ex-official



Peninah Kagino – Treasurer



Dr. Fidelis Babugura – Member



Claudia Kanya – Member



Sarah Kakaire - Member



Nkambwe Isa – Member



Margaret Kabango - Member



William Wilberforce Magera – Member



Sam Wekesa Masaba - MGLSD Representative



(ii) List of Staff 2019



Frederick Ouma Bwire
Chief Executive Officer



Were Wataga Emmanuel Fred
Head of Programmes & Project Manager –
NED



Akullo Diana
Accounts & Administration Officer



Mukholi Robert
Programme Officer - VOICE



Amoding Martha- Administrative Assistant



Anena Anna Project Assistant



Okajje Alfred Jude, Project Officer – EIDHR-
Left in August 2019



Onzima Martin Waigo, Project Assistant –
EIDHR



Onzeu Frank, Office Assistant – EIDHR



Tagita Lillian Grace Finance Officer –EIDHR



Alireo Freda, Project Assistant- EIDHR

END